

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 27, Puducherry, dated 20th June 2023)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O. Ms. No. 20, dated 19th March, 2015 of the Home Department, Government of Puducherry and published as Supplement to the Gazette No. 15, dated 14th April, 2015, save as respects things done or omitted to be done before such supersession, in so far as it relates to the post of Station Officer, the Lieutenant-Governor, Puducherry, hereby makes the following rules, further to amend the rules, regulating the method of recruitment to the Group 'C' posts of Station Officer in the Fire Service Department, Government of Puducherry, namely:-

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Fire Service Department (Station Officer – Group 'C') Recruitment Rules, 2023.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said posts, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF STATION OFFICER

1. Name of the post : Station Officer
2. Number of posts : 14 (Fourteen) [2023], subject to variation dependent on workload.
3. Classification : General Central Services – Group-'C' – Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix : Level–5 in the Pay Matrix.
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Between 20 and 25 years.
(Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government).

Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.

7. Educational and other qualifications required for : *A. Educational Qualification:*
direct recruits.

A Bachelor's Degree from a recognized University/ Institution.

Note: Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

B. Should possess the following Physical Standards and pass the Physical Efficiency Test, Written Test and Medical Examination:

(i) Physical Standards

	Men	Women
Height	Not less than 165 cms.	Not less than 154 cms.
Chest	81-86 cms. with minimum expansion of 5 cms.	—
Weight	Body Mass Index (BMI should be 18.50 to 29.9 kg/m ²)	45 kg minimum

$$\text{BMI} = \frac{\text{Weight of person in kg}}{\text{Height of the person in m}^2}$$

- Physical measurements as prescribed in the eligibility conditions for the candidates will be done by the experts from the Education Department under the overall supervision of the Divisional Fire Officer, Fire Service Department, Government of Puducherry.
- Entries regarding Physical Measurements and Physical Efficiency Test would be made in bound register (and not on loose sheets) and also in columns, provided for the purpose in the Application Forms, on the spot, at the time of measurement/test by the Officer who takes the measurement in his own hand. No overwriting/ erasing would be done under any circumstances and all legitimate corrections would be personally attested by the officer concerned and handed over to the Divisional Fire Officer who will scrutinize the records for their correct preparation and ensure their safe custody.

Appeal

The appeal made by any candidate on the same day of the Physical Test will be examined and the decision of the Secretary to Government (Fire Service) in respect of the appeal shall be final.

(ii) Physical Efficiency Test (for direct recruits only)

For Male candidates

Stages	Events	Minimum standard to be met
Stage-I	100 metres run	15.00 seconds
Stage-II	Long jump	3.80 metres
Stage-III	High jump	1.20 metres
Stage-IV	800 metres run	2 minutes and 50 seconds

For Female candidates

Stages	Events	Minimum standard to be met
Stage-I	200 metres run	45.00 seconds
Stage-II	Long jump	2.75 metres
Stage-III	High jump	0.90 metres

Note: (1) All the above events are compulsory.

- (2) Each stage is a qualifying stage by itself for the next stage, *i.e.*, only the candidates who qualify in Stage-I, will be eligible for Stage-II, and so on.

- (3) Ex-servicemen will not be required to pass Physical Efficiency Test. They will be eligible to appear for the Written Test, if, they possess the minimum Physical Measurements and pass the Medical Examination.

(iii) Written Test

(1) The candidates who qualify in the Physical Standards and Physical Efficiency Test shall undergo a Written Test. The question paper will be of objective type for 100 marks of two hours duration having 100 questions carrying one mark each, consisting of:

Sl.	Subject	Maximum marks
(1)	(2)	(3)
1	Mathematics and General Science, General English, History and Geography (SSLC Standard).	50 (Fifty)
2	Reasoning Ability, General Knowledge, Current Events and Constitution of India (Degree Standard)	50 (Fifty)
Total		100 (Hundred)

(2) The written test will be in English and regional languages (except for General English) *i.e.*, for Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu.

(iv) Medical Examination

The candidates who pass the Written Test shall be medically examined by various specialists in the Government General Hospital, Puducherry and finally certified by the Assistant Director (RMO) under the supervision of the Medical Superintendent, Government General Hospital, Puducherry.

MEDICAL STANDARDS TO BE MET

(1) Eyesight:

I. Distant vision

(A) Normal - Both eyes should be 6/6

(OR)

(B) Better eye with correction 6/6

(C) Worse eye vision 6/12 (without correction)

(OR)

(D) Both eyes should be 6/9

II. Near vision

(E) Normal - Both eyes should be JI

(OR)

(F) Better eye with correction JI and worse eye without correction JII.

III. Colour Blindness

(G) Free from colour blindness

- (2) **Hearing** : Free from any disability.
- (3) **Defects or deformity** : Free from any defect or deformity of limbs.
- (4) **Disease** : Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Station Officer.
- (5) **Other** : Should not be flat-footed or suffering from knocked knees and bowed legs and should not be overweight.

8. Whether age and educational qualifications : No prescribed for direct recruits will apply in the case of promotees.

9. Period of probation, if any : Two years for direct recruits

Note: During the period of probation, the direct recruits should pass the basic training course (Sub-Officers Course) conducted by the National Fire Service College, Nagpur.

10. Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) By promotion : 50%
(ii) By direct recruitment : 50%

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**
Leading Fireman with 10 years' service in the grade rendered after appointment thereto on a regular basis possessing First-aid Certificate from St. John Ambulance and have passed Sub-Officer Course conducted by any Fire Service College/Similar Department Course conducted by any State Government.

Note: (1) The passing of Sub-Officer Course/Similar Departmental Course is not applicable to the incumbents holding the feeder post of Leading Fireman on regular basis on the date of notification of these rules. However, they should pass the said course within 2 years of promotion.

(2) Where, juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for Considering Promotion)/Departmental Confirmation Committee (for Considering Confirmation):—*

(1) Secretary/Special Secretary to Government (Fire Service), Puducherry. . . Chairman

(2) Additional/Joint/Deputy/Under Secretary to Government (Home), Puducherry. . . Member

(3) Divisional Fire Officer, Puducherry . . Member

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable.

(By order of the Lieutenant-Governor)

N. UDAYAKUMAR,
Under Secretary to Government (Home).

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 28, Puducherry, dated 20th June 2023)

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1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Fire Service Department (Fireman - Group 'C') Recruitment Rules, 2023.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

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4. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FIREMAN

1. Name of the post : Fireman
2. Number of posts : 201 (Two hundred and one) [2023], Subject to variation dependent on workload.
3. Classification : General Central Services – Group-'C' – Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix : Level–2 in the Pay Matrix.
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 22 years.
7. Educational and other qualifications required for direct recruits. : A. *Educational Qualification:*

A pass in Standard 10+2 or its equivalent.

Note: Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

B. Should possess the following Physical Standards and pass the Physical Efficiency Test Written Test and Medical Examination:

(i) Physical Standards

	Men	Women
Height	Not less than 165 cms.	Not less than 154 cms.
Chest	81-86 cms., with minimum expansion of 5 cms.	—
Weight	Body Mass Index (BMI should be 18.50 to 29.9 kg/m ²)	45 kg minimum

$$\text{BMI} = \frac{\text{Weight of person in kg}}{\text{Height of the person in m}^2}$$

— Physical measurements as prescribed in the eligibility conditions for the candidates will be done by the experts from the Education Department under the overall supervision of the Divisional Fire Officer, Fire Service Department, Government of Puducherry.

- Entries regarding Physical Measurements and Physical Efficiency Test would be made in bound register (and not on loose sheets) and also in columns, provided for the purpose in the Application Forms, on the spot, at the time of measurement/test by the officer who takes the measurement in his own hand. No overwriting/ erasing would be done under any circumstances and all legitimate corrections would be personally attested by the officer concerned and handed over to the Divisional Fire Officer who will scrutinize the records for their correct preparation and ensure their safe custody.

Appeal

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(ii) Physical Efficiency Test (for direct recruits only)

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Stages	Events	Minimum standard to be met
Stage-I	100 metres run	15.00 seconds
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(1) The candidates who qualify in the Physical Standards and Physical Efficiency Test shall undergo a Written Test. The questions for the written test will be of objective type, generally of S.S.L.C. Standard. The question paper will be of 100 marks of two hours duration having 100 questions carrying one mark each, consisting of:

Sl.	Subject	Maximum marks
(1)	(2)	(3)
1	Mathematics and General Science	50 (Fifty)
2	General Knowledge, (History, Geography and Social Science) and Current events.	50 (Fifty)
Total		100 (Hundred)

(2) The written test will be in English and regional languages *i.e.*, for Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu.

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MEDICAL STANDARDS TO BE MET**(1) Eyesight:*****I. Distant vision***

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(OR)

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II. Near vision

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III. Colour Blindness

(G) Free from colour blindness

- (2) **Hearing** : Free from any disability.
- (3) **Defects or deformity** : Free from any defect or deformity of limbs.
- (4) **Disease** : Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Fireman.
- (5) **Other** : (i) Should not be flat-footed or suffering from knocked knees and bowed legs; and
(ii) Should not be obese; BMI more than 29.9 kg./m² will be discarded.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : No applicable

9. Period of probation, if any : Two years

Note: The candidates who are selected for the post of Fireman will remain on probation for a period of 2 years. During the period of probation, they shall undergo training in Fire Fighting and Rescue Operation for six months and In-service training for another six months. The training will be conducted in English/Tamil. They shall complete the training successfully, failing which the training period will be extended once. They will be given three chances to pass the requisite test after the training.

10. Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 75% By direct recruitment
(ii) 25% By absorption from Home Guards with minimum three years of service as Home Guards in the Union territory of Puducherry based on their seniority, subject to fulfillment of age and educational qualifications mentioned in column (11).

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Absorption of Home Guards in the order of seniority, possessing the following qualifications, namely:
(i) A pass in Standard 10+2 or its equivalent,
(ii) Should possess the medical standards prescribed for direct recruits.

Note: Relaxation of upper age-limit for Horns Guards will be allowed up to 39 years as on the cutoff date (date of calling for the list for absorption) and there will be no further relaxation for SC/ST/MBC/OBC/BCM/EBC/BT candidates.

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for Confirmation)/Recruitment Committee :—*
- | | |
|--|--------------|
| (1) Secretary/Special Secretary to Government (Fire Service),
Puducherry. | . . Chairman |
| (2) Additional/Joint/Deputy/Under Secretary to Government (Home),
Puducherry. | . . Member |
| (3) Divisional Fire Officer, Puducherry. | . . Member |
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable.
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(By order of the Lieutenant-Governor)

N. UDAYAKUMAR,
Under Secretary to Government (Home).
